

Unacceptable Behaviour Policy

It is the policy of CYL that unacceptable behaviours will not be tolerated on the part of mentors or children and their families while participating in the program. This policy is in addition to behavioural requirements stipulated in other policies or procedures. This policy in no way is intended to replace or take precedence over other policies or procedures, but not limited to, the following:

- Confidentiality Policy
- Transportation Policy
- Overnight Visits and Out-of-Town Travel Policy
- Safeguarding policy, Reporting of Child Abuse and Neglect
- Use of Alcohol, Drugs, Tobacco, and Firearms Policy

A number of behaviours are regarded as incompatible with CYL 's goals, values, and program standards and therefore are considered unacceptable and prohibited while participants are engaged in mentoring activities:

- Unwelcome physical contact, such as inappropriate touching, patting, pinching, punching, and physical assault
- Unwelcome physical, verbal, visual, or behavioural mannerisms or conduct that denigrates, shows hostility, or aversion toward any individual
- Demeaning or exploitive behaviour of either a sexual or nonsexual nature, including threats of such behaviour
- Display of demeaning, suggestive, or pornographic material
- Known sexual abuse or neglect of a child
- Denigration, public or private, of any mentee parent/guardian or family member
- Denigration, public or private, of political or religious institutions or their leaders
- Intentional violation of any law
- Drinking while driving under the influence of alcohol
- Possession of illegal substances

Any unacceptable behaviour, as specified but not limited to the above, will result in a warning and/or disciplinary action including suspension or termination from participation in the mentoring program.